

No.: 2026/BC-HĐQT

Can Tho, July 28, 2026



REPORT ON CORPORATE GOVERNANCE
THE FIRST 6 MONTHS OF 2026

To: - The State Securities Commission;
- Hanoi Stock Exchange;.

Name of Company: CAN THO WATER SUPPLY – SEWERAGE JOINT STOCK COMPANY

Address of the head office: 2A Nguyen Trai Street, Ninh Kieu Ward, Can Tho city

Telephone: 02923 810 188

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Email: ctnccantho@gmail.com

Charter Capital: VND 280,000,000,000 (Two hundred and eighty billion Vietnamese Dong)

Ticker Symbol: CTW

Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Directors.

The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders (GMS):

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

STT	Resolution/Decision No.	Date	Content
1	01/2026/NQ-ĐHĐCĐ	June 26, 2026	Resolution of the 2026 Annual General Meeting of Shareholders Can Tho Water Supply and Sewerage Joint Stock Company.

II. Board of Directors (BOD):

1. Information about the members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (Member, Independent member of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the BOD	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Huu Loc	Chairman of the BOD	June 25, 2015	June 26, 2026
2	Mr. Nguyen Tung Nguyen	Chairman of the BOD	June 25, 2015	
3	Mr. Nguyen Van Thien	Member of the BOD	April 27, 2022	
4	Mr. Trinh Huu Phuc	Member of the BOD - General Director	June 26, 2026	
5	Mr. Tran The Hung	Member of the BOD	June 17, 2025	
6	Mr. Le Anh Tu	Member of the BOD	June 26, 2026	

Notes:

Pursuant to GMS Resolution No. 01/2026/NQ-ĐHĐCĐ dated June 26, 2026, management personnel changes took effect on June 26, 2026, as follows:

- Mr. Nguyen Huu Loc was dismissed from the Chairman position for the 2025-2030 term due to retirement.
- Mr. Nguyen Tung Nguyen was elected as Chairman for the 2025-2030 term.
- Mr. Le Anh Tu was elected as a Board Member for the 2025-2030 term.
- Mr. Trinh Huu Phuc was appointed as General Director from June 26, 2026.

2. Meetings of the Board of Directors (BOD):

No.	Member of the Board of Directors	Number of meetings attended	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Huu Loc	3/3	100%	
2	Mr. Nguyen Tung Nguyen	4/4	100%	
3	Mr. Nguyen Van Thien	4/4	100%	
4	Mr. Trinh Huu Phuc	4/4	100%	
5	Mr. Tran The Hung	4/4	100%	
6	Mr. Le Anh Tu	1/1	100%	

Note:

• Mr. Nguyen Van Thien authorized Mr. Tran The Hung to attend and vote at the BOD meetings on April 24, 2026, and June 26, 2026; and authorized Mr. Mai Song Hao for the meeting on June 5, 2026.

• The BOD held 04 meetings in total and collected written opinions once on March 25, 2026.

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly supervises the management, administration, and direction of the Board of Management to promptly implement the production and business schedule.

4. Activities of the Board of Directors' subcommittees (if any): None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	01/2026/NQ-HĐQT	Jan 28, 2026	Q1/2026 BOD Resolution.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
2	01/2026/TNQ-HĐQT	Jan 28, 2026	Resolution excerpt on minor internal production transactions between CanThoWassco and its subsidiaries (Tra Noc - O Mon Water Joint Stock Company and Thot Not Water Joint Stock Company), excluding financial transactions.	100%
3	02/2026/TNQ-HĐQT	Jan 28, 2026	Resolution excerpt approving the 2026 Investment Plan.	100%
4	03/2026/TNQ-HĐQT	Jan 28, 2026	Resolution excerpt approving the tentative 2026 Business and Production Plan.	100%
5	02/2026/NQ-HĐQT	Mar 25, 2026	Resolution approving Proposal No. 138/TTr-CTN dated March 17, 2026, on the re-appointment of Mr. Nguyen Minh Phuong as Deputy General Director.	100%
6	03/2026/NQ-HĐQT	Apr 24, 2026	Q2/2026 BOD Resolution.	100%
7	04/2026/TNQ-HĐQT	Apr 24, 2026	Resolution excerpt extending the timeline for organizing the 2026 Annual General Meeting of Shareholders (by June 2026 at the latest) to allow proper document preparation. It approved key rules: + Record date: May 20, 2026. + Entitlement ratio: 01 share – 01 voting right + Time of the meeting: To be announced in the invitation letter + Time of the meeting: To be announced in the invitation letter + Venue: Meeting Hall of Can Tho Water Supply and Sewerage Joint Stock Company – No. 2A	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City. + Meeting agenda: Approval of the 2025 audited financial statements; 2025 business performance; 2026 business plan; election of members to the Board of Directors for the 2025–2030 term, and other matters under the authority of the General Meeting of Shareholders, to be specifically notified to shareholders in accordance with regulations. - Approval of the authorization for the Chairman of the Board of Directors to decide on the time, venue, and agenda of the 2026 Annual General Meeting of Shareholders. The General Director is assigned to carry out the procedures for finalizing the list of shareholders with the Vietnam Securities Depository and Clearing Corporation.	
8	05/2026/TNQ-HĐQT	Apr 28, 2026	Resolution evaluating the performance of 2 state capital representatives at CanThoWassco in 2025.	100%
9	06/2026/TNQ-HĐQT	Apr 29, 2026	Resolution excerpt on matters relating to Tra Noc - O Mon Water JSC seeking parent company opinions before voting at its 2026 Annual GMS.	100%
10	07/2026/TNQ-HĐQT	Apr 29, 2026	Resolution excerpt on matters relating to Thot Not Water JSC seeking parent company opinions before voting at its	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			2026 Annual GMS.	
11	04/2026/NQ-HĐQT	Jun 05, 2026	Q2/2026 Extraordinary BOD Resolution.	100%
12	08/2026/TNQ-HĐQT	Jun 05, 2026	Resolution excerpt approving contents to be submitted to the 2026 Extraordinary GMS of Tra Noc - O Mon Water JSC.	100%
13	09/2026/TNQ-HĐQT	Jun 05, 2026	Resolution excerpt approving contents to be submitted to the 2026 Annual GMS of Thot Not Water JSC.	100%
14	10/2026/TNQ-HĐQT	Jun 18, 2026	Resolution excerpt approving the adjusted 2026 Salary Fund Plan.	100%
15	05/2026/NQ-HĐQT	Jun 26, 2026	Resolution approving the dismissal and appointment of the Chairman and General Director of CanThoWassco.	100%
16	11/2026/TNQ-HĐQT	Jun 26, 2026	Resolution excerpt re-appointing capital representatives of Can Tho Water Supply and Sewerage JSC at Tra Noc - O Mon Water JSC.	100%
17	12/2026/TNQ-HĐQT	Jun 26, 2026	Resolution excerpt re-appointing capital representatives of Can Tho Water Supply and Sewerage JSC at Thot Not Water JSC.	100%
18	01/2026/QĐ-HĐQT	Mar 25, 2026	Decision appointing Mr. Nguyen Minh Phuong as Deputy General Director for a 5-year term, effective from April 6, 2026.	100%
19	02/2026/QĐ-HĐQT	Apr 06, 2026	Decision issuing the Regulation on salaries and remuneration for Board Members and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Supervisors.	
20	03/2026/QĐ-HĐQT	Apr 06, 2026	Decision issuing the Salary Regulation for the Management Board and Employees.	100%
21	04/2026/QĐ-HĐQT	Jun 26, 2026	Decision appointing the General Director for a 5-year term, effective from June 26, 2026.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	The date beginning/ceasing to be the member of the Supervisory Board	Qualification
1	Mrs. Lam Nguyet Thanh	Head of the Supervisory Board	The beginning date: June 25, 2015	Master of Economics
2	Mrs. Ngo Hong Hanh	Member of the Supervisory Board	The beginning date: June 25, 2015	Bachelor of Economics
3	Mr. Mai Song Hao	Member of the Supervisory Board	The beginning date: April 27, 2022	Environmental Engineer, Water Supply and Sewerage Engineer

Note:

- The 2020–2025 term of the Board of Supervisors ended on June 17, 2025, and the 2025–2030 term commenced on the same date.

2. Meetings of the Supervisory Board (SB):

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate (%)	Approval rate (%)	Reasons for absence
1	Mrs. Lam Nguyet Thanh	11/11	100%	100%	
2	Mrs. Ngo Hong Hanh	11/11	100%	100%	
3	Mr. Mai Song Hao	11/11	100%	100%	

Note:

The SB held 11 meetings in total with 100% attendance and voting rates from all 3 members and 09 meetings (81.81%) were held online.

3. Supervising the Board of Directors, the Board of Management and Shareholders by the Supervisory Board:

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Supervision of the Company's management and operations in accordance with the annual work program of the Board of Supervisors and current regulations.

4. The coordination between the Supervisory Board, the Board of Directors and other Managerial personnels:

Implemented in accordance with the provisions of the Charter, the Operating Regulations of the Board of Supervisors, and the Internal Corporate Governance Regulations of CanThoWassco.

5. Other activities of the Supervisory Board:

Conduct inspections upon the request of a shareholder or group of shareholders.

IV. Board of Management:

No.	Member of the Board of Management	Date of birth	Qualification	Date of Appointment/Dismissal
1	Mr. Trinh Huu Phuc (General Director)	Oct 24, 1981	Master of Business Administration and Master of Mechatronics Engineering	Appointment date: June 26, 2026
2	Mr. Huynh Thien Dinh (Deputy General Director)	Feb 19, 1967	Bachelor of Food Technology	Appointment date: April 29, 2025
3	Mr. Nguyen Minh Phuong (Deputy General Director)	Sep 02, 1974	Degree in Road and Bridge Construction	Appointment date: April 06, 2026

Notes:

- *Mr. Trinh Huu Phuc was appointed to the position of Chief Executive Office pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated 26 June 2026 of the General Meeting of shareholders of Can Tho Water Supply Joint Stock Company, effective from 26 June 2026.*

• Mr Huynh Thien Dinh was reappointed to the position of Deputy Chief Executive Office pursuant to Resolution No. 02/2025/NQ-HĐQT dated 29 April 2025 of the Board of Directors of Can Tho Water Supply Joint Stock Company, effective from 29 April 2025.

• Mr Nguyen Minh Phuong was reappointed to the position of Deputy Chief Executive Office pursuant to Resolution No. 02/2026/NQ-HĐQT dated 25 March 2026 of the Board of Directors of Can Tho Water Supply Joint Stock Company, effective from 06 April 2026.

V. Chief Accountant:

No.	Date of birth	Qualification	Date of Appointment/Dismissal
Diep Ton Kien	Jan 25, 1984	Bachelor of General Accounting	Appointment date: July 01, 2025

Notes:

• Mr. Diep Ton Kien was reappointed to the position of Chief Accountant to Resolution No. 02/2025/NQ-HĐQT dated 29 April 2025 of the Board of Directors of Can Tho Water Supply Joint Stock Company, effective from 01 July 2026.

VI. Training courses on Corporate Governance: None.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons with the Company:

1. The list of affiliated persons of the Company:

(Attached appendix 1)

2. Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling interest:

No.	Organization/ Individual	Date of transactions	Content of transactions	Transaction value (VND)	Số Nghị quyết của HĐQT thông qua
1	Thot Not Water Supply Joint Stock Company	From January 28, 2026 to June 30, 2026	Economic contract (excluding lending and borrowing)	0	Resolution No. 01/2026/NQ- HĐQT dated January 28, 2026 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company
2	Tra Noc – O Mon Water Supply Joint Stock Company			0	

4. Transactions between the Company and other individuals:

4.1 Transactions between the Company and other companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding shareholders, members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date): **None**

4.2 Transactions between the Company and other companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers serve as members of the Board of Directors or General Directors: **None**

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: **None**

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

(Attached appendix 2)

2. Transactions of internal persons and affiliated persons with shares of the Company:

On February 25, 2026, the Company successfully sold 1,400 treasury shares (book value of VND 10,000/share) at a selling price of VND 24,986.

Person/Entity conducting the transaction	Relationship with Internal shareholder/ company	Number of share held at the beginning of the Period	Number of share held at the end of the Period	Reason for increase/ decrease (purchase, sale, transfer, etc...)
Can Tho Water Supply Joint Stock Company	Can Tho Water Supply Joint Stock Company	1.400	0	Disposal of 1.400 shares through order matching/ put-through transaction

IX. Other significant matters: None.

Recipients:

- As mentioned;
- BOD, Supervisory Board;
- Filling: Secretaries, Clerk office.

Attached:

- Appendix 1, 2.

**CHAIRMAN OF
BOARD OF DIRECTORS**

Nguyen Tung Nguyen



APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached Report No. 04/2026/BC-HDQT dated 28/7/2026 on the corporate governance)

STT (No.)	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date & Place of Issue	Head Office / Contact Address	Time of Becoming a Related Person	Time of Ceasing to be a Related Person	Reason	Relation ship with the company
1	Mr. Nguyen Huu Loc		Chairman of the Board of Directors			Jun 25, 2015	Jun 26, 2026	Resignation letter submitted	Internal Person
2	Mr. Nguyen Tung Nguyen	(VCBS) 009C804184	Chairman of the Board of Directors			Jun 25, 2015			Internal Person
3	Mr. Nguyen Van Thien	(YSVN) 004C- 010212	Member of the Board of Directors			Apr 27, 2022			Internal Person
4	Mr. Trinh Huu Phuc		Member of the Board of Directors - General			Apr 27, 2022			Internal Person

			Director						
5	Mr. Tran The Hung	(YSVN) 004C011839	Member of the Board of Directors			Jun 17, 2025			Internal Person
6	Mr. Le Anh Tu		Member of the Board of Directors - Head of Technical Dept.			Jun 26, 2026			Internal Person
7	Ms. Lam Nguyet Thanh	(VCBS) 009C131110	Head of Supervisory Board			Jun 25, 2015			Internal Person
8	Ms. Ngo Hong Hanh		Member of Supervisory Board			Jun 25, 2015			Internal Person
9	Mr. Mai Song Hao	(Vndirect) 0101027357	Member of Supervisory Board			Apr 27, 2022			Internal Person

10	Mr. Huynh Thien Dinh		Deputy General Director			Jul 21, 2015			Internal Person
11	Mr. Nguyen Minh Phuong		Deputy General Director			Apr 06, 2021			Internal Person
12	Mr. Diep Ton Kien		Chief Accountant			Jul 01, 2020			Internal Person
13	Ms. Phan Thi Bich Ngoc		Person in charge of Corporate Governance, Authorized Spokesperson, Secretary			Jul 22, 2023			Internal Person
14	Ms. Bui Ngoc Nhu Y		Assistant Secretary to the Board of Directors			Jul 29, 2022			Internal Person
15	Ms. Nguyen Le Thu Hoai		Person in			Apr 02,			Internal

			charge of Internal Audit			2024			Person
16	Thot Not Water Supply Joint Stock Company					Jul 01, 2006			Subsidiar y
17	Tra Noc - O Mon Water Supply Joint Stock Company					Jul 06, 2017			Subsidiar y
18	Binh Duong Water Environment Joint Stock Company - Joint Stock Company					Apr 15, 2022			Major Sharehol der
19	Thu Dau Mot Water Joint Stock Company					Dec 27, 2024			Major Sharehol der

Note:

- Binh Duong Water - Enviroment Corporation - Joint Stock Company currently holds 6.900.000 shares, accounting for 24,64% of Can Tho Water Supply - Sewerage Joint Stock Company.

- Thu Dau Mot Water Joint Stock Company currently holds 6.429.900 shares, accounting for 22,96% of Can Tho Water Supply - Sewerage Joint Stock Company.



CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC CẦN THƠ

2A Nguyễn Trãi, phường Ninh Kiều, Thành phố Cần Thơ



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APPENDIX 2. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached Report No.04/2026/BC-HDQT dated 28/7 /2026 on the corporate governance.)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
I	Nguyen Huu Loc		Chairman Board of Directors (dismissed on Jun 26, 2026)			5.100	0,018%	
1	Ho Thi Quy Mao		None			0	0%	Wife
2	Nguyen Trong Tin		None			0	0%	Child
3	Tran Huynh Yen Nhi		None			0	0%	Daughter-in-law
4	Nguyen Thi Nguyet Que		None			0	0%	Child
5	Diep Hoa Tien		None			0	0%	Son-in-law
6	Nguyen Kim Anh		None			0	0%	Sister
7	Truong Van Hue		None			0	0%	Brother-in-

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
								law
8	Nguyen Thi Phung		None			0	0%	Sister
9	Nguyen Ngoc Hao		None			0	0%	Brother
10	Nguyen Hong Quan		None			0	0%	Brother-in-law
11	Nguyen Thi Mao		None			0	0%	Sister-in-law
II	Nguyen Tung Nguyen		Member of the Board of Directors - General Director (Appointed on Jun 26, 2026)			14.291.600	51,04%	Individual: 11.600 State Capital Representative: 14.280.000
1	Nguyen Thi Thanh		None			0	0%	Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
	Van							
2	Nguyen Thi Thanh Vy		None			0	0%	Child
3	Nguyen Tung Huy		None			0	0%	Son
4	Nguyen Thi Kim Huong		None			0	0%	Sister
5	Nguyen Tung Anh		None			0	0%	Brother
6	Nguyen Tung Phuong		None			0	0%	Brother
7	Nguyen Thi Diem Thuy		None			0	0%	Sister
8	Vo Thi Hong		None			0	0%	Sister
9	Nguyen Tung Ba		None			0	0%	Brother
10	Nguyen Tung Vinh		None			0	0%	Younger Brother
11	Tran Van Hung		None			0	0%	Brother-in-law
12	Nguyen Hong Loan		None			0	0%	Sister-in-

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
								law
13	Do Thi Binh		None			0	0%	Sister-in-law
14	Thot Not Water Supply Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
15	Tra Noc – O Mon Water Supply Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
III	Nguyen Van Thien		Member of the Board of			0	0%	Appointed on 27/4/2022

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
			Directors					
1	Dang Thi Muoi		None			0	0%	Wife
2	Nguyen Thi Ngoc Thanh		None			0	0%	Child
3	Nguyen Thanh Dong		None			0	0%	Son-in-law
4	Nguyen Thi Sanh		None			0	0%	Older Sister
5	Thach Cao		None			0	0%	Brother-in-law
6	Nguyen Nghia Hiep		None			0	0%	Younger brother
7	Vo Thi Thanh		None			0	0%	Sister-in-law
8	Nguyen Thanh Ngoc		None			0	0%	Younger brother
9	Nguyen Thi Be Ha		None			0	0%	Sister-in-law
10	Nguyen Ngoc Diep		None			0	0%	Younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
11	Nguyen Thi Ngoc Thu		None			0	0%	Younger sister
12	Nguyen Van Ve		None			0	0%	Brother-in-law
13	Nguyen Ngoc Ho		None			0	0%	Younger brother
14	Binh Duong Water - Environment Corporation - JSC					6.900.000	24,64%	Internal person is Chairman of the Board of Directors
15	Chanh Phu Hoa Construction Investment Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
16	Gia Tan Water Supply Joint Stock Company					0	0%	Internal person is Chairman of

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
								the Board of Directors
17	Dong Nai Water Supply Joint Stock Company					0	0%	Internal person is Vice chairman of the Board of Directors
18	Binh Duong Import-Export Production Corporation - JSC					0	0%	Internal person is Member of the Board of Directors
IV	Trinh Huu Phuc		Member of the Board of Directors - General Director			200	0,0007 %	Appointed on 26/6/2026
1	Trinh Van Du		None			0	0%	Father
2	Ngo Thi Hong Cuc		None			0	0%	Mother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
3	Vi Thi Lien		None			0	0%	Mother-in-law
4	Le Thi Thanh Giang		None			0	0%	Wife
5	Trinh Le Thanh Xuan		None			0	0%	Child
6	Le Quoc Huy		None			0	0%	Brother-in-law
V	Tran The Hung		Member of the Board of Directors			0	0%	Appointed on 17/6/2025
1	Tran Van Ich		None			0	0%	Father
2	Bui Thi Khanh		None			0	0%	Mother
3	Nguyen Van Quan		None			0	0%	Father-in-law
4	Nguyen Thi Meo		None			0	0%	Mother-in-law
5	Nguyen Thi Huong Tra		None			0	0%	Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
6	Tran Nguyen Thanh Ha		None			0	0%	Child
7	Tran Nguyen Minh Khoi		None			0	0%	Child
8	Tran Kim Lan		None			0	0%	Sister
9	Tran Duc Tho		None			0	0%	Brother
10	Tran Thi Dinh		None			0	0%	Younger sister
11	Nguyen Thanh Dat		None			0	0%	Brother-in-law
12	Nguyen Thi Thanh Xuan		None			0	0%	Sister-in-law
13	Nguyen Tan Dung		None			0	0%	Brother-in-law
14	Thu Dau Mot Water Joint Stock Company		None			6.429.900	22,96%	Internal person is General

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
								Director
15	Water Supply, Sewerage And Environment Consultancy Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
16	Phu Hoa Construction Design Investment Trading Joint Stock Company		None			0	0%	Resigned from BOD on 31/3/2026
17	Thu Dau Mot Development Investment Company Limited		None			0	0%	Internal person is Director
18	Gia Tan - Cam My Water Supply Service Joint Stock Company		None			0	0%	Resigned from BOD on 31/3/2026

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
19	Biwase Quang Binh Joint Stock Company		None			0	0%	Resigned from BOD on 16/6/2026
20	Ca Mau Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
VI	Le Anh Tu		Member of the Board of Directors			0	0%	Appointed on 26/6/2026
1	Nguyen Thi Thanh Tam		None			0	0%	Wife
2	Le Nguyen Phuong Anh		None			0	0%	Child
3	Le Tung Anh		None			0	0%	Child
4	Le Nguyen Mai Anh		None			0	0%	Child

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
5	Le Anh Tuan		None			0	0%	Father
6	Huynh Thi Hoang Nga		None			0	0%	Mother
7	Le Thi Hoang Ngan		None			0	0%	Younger sister
8	Nguyen Duy Khai		None			0	0%	Father-in-law
9	Tran Thi Tam		None			0	0%	Mother-in-law
VII	Lam Nguyet Thanh		Head of Supervisory Board			5.300	0,019%	Appointed on 25/6/2015
1	Lam Canh Chu		None			0	0%	Father
2	Nguyen Thi Sieu		None			0	0%	Mother
3	Nguyen Ngoc Hao		None			0	0	Father-in-law
4	Nguyen Thi Mao		None			0	0	Mother-in-law

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5	Nguyen Giang Thanh		Director of Water Supply Branch No. 1			1.600	0,006%	Husband
6	Nguyen Lam Thien Phuc		None			0	0%	Child
7	Nguyen Lam Thien Huong		None			0	0%	Child
8	Lam Nhut Tan		None			0	0%	Brother
9	Lam Nhut Quang		None			0	0%	Younger brother
10	Van Thi Soc Nau		None			0	0%	Sister-in-law
11	Bui Thi Ngoc Han		None			0	0%	Sister-in-law
12	Tra Noc - O Mon Water Supply Joint					0	0%	Internal person is

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	Stock Company							Member of the Board of Directors
VIII	Ngo Hong Hanh		Member of the Supervisory Board			1.300	0,005%	Appointed on 25/6/2015
1	Pham Van Thanh		None			0	0%	Husband
2	Pham Thanh Long		None			0	0%	Child
3	Ngo Thanh Vu		None			0	0%	Brother
4	Tran Thi Thu Trang		None			0	0%	Sister-in-law
5	Ngo Ngoc Bich		None			0	0%	Younger sister
6	Tran Quang Duy		None			0	0%	Brother-in-law

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7	Ngo Bich Ngoc		None			0	0%	Younger sister
8	Le Vinh An		None			0	0%	Brother-in-law
9	Tra Noc - O Mon Water Supply Joint Stock Company					0	0%	Internal person is Head of the Supervisory Board
IX	Mai Song Hao	(Vndirect) 0101027357	Member of the Supervisory Board			0	0%	Appointed on 27/4/2022
1	Mai Minh Hung		None			0	0%	Father
2	La Thi Thom		None			0	0%	Mother
3	Ho Thi Bich Thuy		None			0	0%	Mother-in-law

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4	Nguyen Thi Bich Lien		None			0	0%	Wife
5	Mai Nguyen Gia Han		None			0	0%	Child
6	Mai Nguyen Phuc Khang		None			0	0%	Child
7	Mai Thi Keu Oanh		None			0	0%	Sister
8	Mai Thi Hong		None			0	0%	Younger sister
9	Mai Thien Hoang		None			0	0%	Younger brother
10	Bui Duc Canh		None			0	0%	Brother-in-law
11	Nguyen Thi Kieu Mong		None			0	0%	Sister-in-law
12	Le Ngoc Hung		None			0	0%	Brother-in-law
13	Quang Binh Water		None			0	0%	Internal

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	Supply Joint Stock Company							person is Member of the Board of Directors
14	Biwase Quang Binh Joint Stock Company		None			0	0%	Internal person is Chairman of the Board of Directors
15	Gia Tan Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
16	Can Tho Water Supply No. 2 Joint Stock Company		None			0	0%	Internal person is Vice Chairman of the Board of Directors

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17	Biwase Can Tho Water Joint Stock Company		None			0	0%	Internal person is Chairman of the Board of Directors
18	Biwase Binh Phuoc Water One Member Limited Liability Company		None			0	0%	Internal person is Chairman of the Board of Directors
19	Binh Duong Water - Environment Corporation - Joint Stock Company		None			6.900.000	24,64%	Internal person is Deputy General Director
X	Huynh Thien Dinh		Deputy General Director			6.900	0,025%	Appointed on 29/4/2025
1	Tran Thi Sau		None			0	0%	Wife

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2	Huynh Thien Thanh		None			0	0%	Child
3	Huynh Thien Truc		None			0	0%	Child
4	Huynh Thien Van		None			0	0%	Brother
5	Lam Thi Ngoc Luol		None			0	0%	Sister-in-law
6	Huynh Thi Hong Quyen		None			0	0%	Sister
7	Huynh Van Nghiem		None			0	0%	Brother-in-law
8	Huynh Thien Han		None			0	0%	Sister
9	Kha Le Thuy		None			0	0%	Sister-in-law
10	Huynh Thien Duan		None			0	0%	Brother
11	Nguyen Thi Hoa		None			0	0%	Sister-in-law

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12	Huynh Thi Thom		None			0	0%	Younger Sister
13	Doan Thanh Dung		None			0	0%	Brother-in-law
14	Huynh Thi Quyen		None			0	0%	Younger Sister
15	Nguyen Van Mien		None			0	0%	Brother-in-law
16	Huynh Thi Minh		None			0	0%	Older Sister
17	Huynh Thien Ngon		None			0	0%	Brother
18	Pham Thi Kim Thoi		None			0	0%	Sister-in-law
19	Huynh Thien Hon		None			0	0%	Younger Brother
20	Tran Anh Thu		None			0	0%	Sister-in-

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							0%	law
21	Phan Nhut Khang		None			0	0%	Son-in-law
22	Thot Not Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
XI	Nguyen Minh Phuong		Deputy General Director			1.300	0,005%	Appointed on 06/4/2026
1	Nguyen Thi Huynh Mai		None			0	0%	Mother
2	Lam Thi Ngoc Anh		None			0	0%	Mother-in-law
3	Le Thi Hong Yen		None			0	0%	Wife
4	Nguyen Xuan Minh		None			0	0%	Child

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5	Nguyen Xuan Phat		None			0	0%	Child
6	Nguyen Minh Ngoc		None			0	0%	Brother
7	Nguyen Thi Phuong Thao		None			0	0%	Sister-in-law
8	Nguyen Thi Huynh Ha		None			0	0%	Sister
9	Nguyen Tri Nghia		None			0	0%	Brother-in-law
10	Nguyen Minh Tuan		None			0	0%	Brother
11	Le Thi My Tien		None			0	0%	Sister-in-law
12	Nguyen Minh Hoang		Head of the Business Unit at An Binh Water Supply Branch			800	0,003%	Younger brother

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13	Tran Nguyen Thi Kim Thoa		Chemical Technician			2.900	0,01%	Sister-in-law
14	Tra Noc - O Mon Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
XII	Diep Ton Kien		Chief Accountant			0	0%	Appointed on 01/7/2025
1	Diep Hon Cui		None			0	0%	Father
2	Ho A		None			0	0%	Mother
3	Dao Van Nguyen		None			0	0%	Father-in-law
4	Pham Thi Thia		None			0	0%	Mother-in-law
5	Diep Ton Thanh		None			0	0%	Older

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								brother
6	Diep Tu Khanh		None			0	0%	Sibling
7	Dao Thi Kim Guong		None			0	0%	Wife
8	Diep Gia Loi		None			0	0%	Child
9	Diep Gia Hao		None			0	0%	Child
10	Vi Son Nguyet		None			0	0%	Brother-in-law
11	Tran Thi Nhu Y		None			0	0%	Sister-in-law
XIII	Phan Thi Bich Ngoc		Company Secretary, Person in charge of corporate governance, Authorized representative			0	0%	Appointed on 22/7/2023

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			e for information disclosure					
1	Phan Tan Dong		None			0	0%	Father
2	Tran Kim Ha		None			0	0%	Mother
3	Phan Thanh Thuyen		None			0	0%	Father-in-law
4	Giang Kim Dien		None			0	0%	Mother-in-law
5	Phan Thanh Huy		None			0	0%	Husband
6	Phan Ngoc Minh Anh		None			0	0%	Child
7	Phan Thanh Phong		None			0	0%	Brother-in-law

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8	Phan Trung Nhi		None			0	0%	Brother
9	Ha My Khanh		None			0	0%	Sister-in-law
10	Phan Thi Ngoc Bich		None			0	0%	Sister
11	Phan Ngoc Thanh		None			0	0%	Brother
12	Duong Thi Mong Thu		None			0	0%	Sister-in-law
XIV	Bui Ngoc Nhu Y		Assistant Company Secretary			0	0%	Appointed on 29/7/2022
1	Bui Huu Nhon		None			0	0%	Father
2	Nguyen Thi Kieu Trang		None			0	0%	Mother
3	Tran Quoc Tuan		None			0	0%	Father-in-law
4	Le Thi Thu Huong		None			0	0%	Mother-in-law

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5	Tran Le Khoa		None			0	0%	Husband
6	Tran Bui Hoang Khang		None			0	0%	Child
7	Bui Ngoc Bich		None			0	0%	Sister
8	Nguyen Nhut Duy		None			0	0%	Brother-in-law
9	Bui Ngoc Tuan		None			0	0%	Brother
10	Duong Thi Bach Tuyen		Not applicable			0	0%	Sister-in-law
11	Tran Le Bao Tram		None			0	0%	Sister-in-law
XV	Nguyen Le Thu Hoai		Head of Internal Audit			0	0%	Appointed on 02/4/2024
1	Nguyen Cong Hung		None			0	0%	Father
2	Le Thi Hai		None			0	0%	Mother
3	Doan Ngoc Hoa		None			0	0%	Father-in-

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								law
4	Nguyen Thi Tuyet		None			0	0%	Mother-in-law
5	Doan Ngoc Hieu		None			0	0%	Husband
6	Doan Tri Hung		None			0	0%	Child
7	Doan Nguyen Hoang		None			0	0%	Child
8	Doan Bao Han		None			0	0%	Child
8	Nguyen Thi Thu Hien		None			0	0%	Sister