

Number: 01/2026/NQ-ĐHĐCĐ

Can Tho, June 26, 2026



**RESOLUTION
SHAREHOLDER MEETING**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO WATER SUPPLY AND SEWERAGE JOINT STOCK
COMPANY**

Based on the Enterprise Law of 2020 ;

Based on the Charter of Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company, adopted on April 27, 2022;

Based on Minutes No. 01/2026/BB-ĐHĐCĐ dated June 26, 2026, of the Annual General Meeting of Shareholders 2026 of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco).

RESOLUTION

Article 1. Approval of reports:

1.1. Report on business performance in 2025 and plan for 2026 of CanThoWassco.

1.2. Report on the Board of Directors' activities in 2025 and operational direction for 2026.

1.3. Report on the results of monitoring the CEO and the Executive Board in 2025.

1.4. Report on the activities of the Supervisory Board in 2025 and the activity program for 2026.

1.5. The 2025 financial report was audited by Moore AISC Auditing and Information Technology Services Co., Ltd.

Article 2. Approval of the after-tax profit distribution plan for 2025:

No.	Target	Proportion	Amount (VND)
1	Development Investment Fund	33.03% Net Profit	18,198,199,193
2	Reward and welfare fund	6% Net Profit	3,306,000,000
3	Dividend distribution in 2025	1,200 VND/share	33,600,000,000

	Total		55,104,199,193
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Simultaneously, it was agreed that the 2025 dividend payment would be made via bank transfer to the corporate and individual accounts of each shareholder. Direct payment at the company office would only be made if the shareholder does not have a bank account.

Article 3. The record date for dividend payment for 2025 is approved as July 31, 2026. Simultaneously, the General Director is authorized to carry out the necessary procedures for dividend payment.

Article 4. The independent auditing firm Moore AISC Auditing and Information Technology Services Co., Ltd. is selected to conduct the audit/review of the 2026 financial statements.

At the same time, authorize the Board of Directors to evaluate and select another auditing firm from the list of auditing firms approved by the State Securities Commission to review/audit the 2026 financial statements if, during the process, Moore AISC Auditing and Information Technology Services Co., Ltd. no longer meets the conditions to perform the audit/review of the Company's financial statements.

Article 5. The parent company's business production plan for 2026 and profit distribution plan for 2026 are hereby approved as follows:

5.1. Business production plan for 2026:

No.	Target	Unit of measurement	Plan 2026
1	Water consumption output	m ³	29,626,677
2	Total Revenue	Million dong	358,866
3	Profit before tax	Million dong	72,162
4	Net profit after tax	Million dong	60,615

5.2. Profit distribution plan after tax for 2026:

No.	Target	Proportion
1	Development Investment Fund	47.8%
2	Reward and welfare fund	6.0%
3	The dividend is expected to be distributed entirely in cash.	1,000 VND/share



5.3. Ensure water quality meets the standards of the Ministry of Health QCVN 01-1:2018/BYT.

Article 6. Approval of the Proposal for payment of salaries, bonuses, and remuneration to the Board of Directors, Supervisory Board, and Secretariat for 2025 and the plan for 2026 (according to Proposal No. 03/2026/TTr-HĐQT dated June 3, 2026, of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company)

Article 7. Approval of the dismissal of one member of the Board of Directors for the 2025-2030 term, Mr. Nguyen Huu Loc - Chairman of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company.

Article 8. Approving the election results and the by-election of one additional member to the Board of Directors for the term 2025-2030, Mr. Le Anh Tu.

The Board of Directors met and unanimously elected Mr. Nguyen Tung Nguyen as Chairman of the Board of Directors of the Company for the term 2025-2030 and appointed Mr. Trinh Huu Phuc as General Director for a term of five (05) years , starting from June 26, 2026.

Article 9. Approval of amendments and additions to the Company's business lines and activities (according to Proposal No. 07/2026/TTr-HĐQT dated June 5, 2026, of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company).

Article 10. Approval of amendments to the Company Charter (as per Proposal No. 08/2026/TTr-HĐQT dated June 5, 2026, from the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company).

Article 11. This Resolution shall take effect from June 26, 2026.

Article 12. All shareholders of Can Tho Water Supply and Sewerage Joint Stock Company, the Board of Directors, the Supervisory Board, and the General Director of Can Tho Water Supply and Sewerage Joint Stock Company are responsible for implementing this Resolution.

Recipient :

- Shareholders of the Company via the Website;
- State Securities Commission, Hanoi Stock Exchange;
- Board of Directors, Supervisory Board, General Director's Office;
- Saved : Company Secretary, HC.

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**

Nguyen Huu Loc



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2. Through the Shareholder Eligibility Verification Report:

Mr. Tran Vo Hoai An - The representative of the Shareholder Eligibility Verification Committee read the report on the verification of shareholder eligibility to attend the General Meeting: at 8:25 AM, there were 19 attendees. Shareholders and authorized representatives were present, representing 27,851,000 The shareholders hold 99.47% of the total voting shares of the Company. Based on the Company's Articles of Organization and Operation, the 2026 Annual General Meeting of Shareholders of Can Tho Water Supply and Sewerage Joint Stock Company is eligible to proceed.

III. Main content:

1. Adoption of the Rules of Procedure at the Congress

The Congress then listened to Ms. Phan Thi Bich Ngoc present to the Congress for approval the "Draft Regulations on the Procedures for the Congress".

100 % approval rate. (including 27,851,000 shares, representing 99.47% of the total voting shares.

2. Election of the Presidium, Secretariat , Election Committee, and Vote Counting Committee:

2.1. Election of the Presidium:

The Congress elected the Presidium, consisting of the following members:

1. Mr. Nguyen Huu Loc - Chairman of the Board of Directors of Can Tho Construction Joint Stock Company - **Chairperson**

2. Mr. Nguyen Tung Nguyen - Board of Directors, General Director of Can Tho Construction Joint Stock Company

3. Mr. Trinh Huu Phuc - Board Member, Deputy General Director of Can Tho Construction Joint Stock Company

4. Mr. Tran The Hung - Member of the Board of Directors of Can Tho Waterworks Joint Stock Company, General Director of Thu Dau Mot Water Joint Stock Company.

The Congress voted to approve the list of the Presidium with a 100 % approval rate (including 27,851,000 shares, representing 99.47% of the total voting shares.

2.2. Election of the Secretariat :

The congress elected a Secretariat consisting of 2 members:

1. Ms. Phan Thi Bich Ngoc

2. Bui Ngoc Nhu Y

The Congress voted to approve the list of the Secretariat with a 100 % approval rate (including 27,851,000 shares, representing 99.47% of the total voting shares.

2.3. Election of the Election Committee and vote counting:

a five- member Election and Vote Counting Committee :



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1. Mr. Tran Vo Hoai An - Head of the Committee
2. Mr. Le Huynh - Member
3. Mr. Huynh Quoc Thai - Member
4. Mr. Duong Ho Vu - Member

The General Assembly voted to approve the list of the Election and Vote Counting Committee with a 100 % approval rate (including 27,851,000 shares, representing 99.47% of the total voting shares).

3. Through the Shareholders' General Meeting Program

The congress heard him. **Chairman Nguyen Huu Loc presented the "Congress Program"** to the Congress for approval .

100 % approval rate (comprising 27,851,000 shares, representing 99.47% of the total voting shares).

4. Items to be presented at the General Shareholders' Meeting:

The Congress heard from **Mr. Trinh Huu Phuc** - Member of the Board of Directors, Deputy General Director present :

- + Report on the company's performance in 2025 and plan for 2026 .
- + Report on the Board of Directors' performance in 2025 and operational plan for 2026 .
- + Board of Directors' report on the results of monitoring the General Director and the Executive Board .

The congress heard from **Ms. Lam Nguyet Thanh**. But Head of the Supervisory Board present :

- + Report on the performance of the Supervisory Board 2025 and the activity program for 2026 .
- + Proposal for the Selection of the Auditing Firm for the 2026 Financial Statements , in which the Supervisory Board respectfully submits to the General Meeting of Shareholders the continued selection of the auditing firm that performed the audit of the 2025 financial statements to perform the audit of the 2026 financial statements, namely: Moore AISC Auditing and Information Technology Services Co., Ltd. At the same time, authorize the Board of Directors to evaluate and select another auditing firm from the List of Auditing Firms approved by the State Securities Commission to review/audit the 2026 financial statements if, during the process, Moore AISC Auditing and Information Technology Services Co., Ltd. no longer meets the conditions to perform the audit/review of the Company's financial statements.

The Congress heard from **Mr. Trinh Huu Phuc** But A representative of the Presidium presented :



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+ Proposal for approval of audited financial statements for 2025, including the parent company's financial statements and the consolidated financial statements for 2025.

+ The proposal for approval of the profit distribution plan for 2025 includes a proposed dividend payout of VND 1,200 per share and the expected record date for dividend payment for 2025 is July 31, 2026.

+ Proposal for amending and supplementing business lines.

+ Proposal for amending and supplementing the Company's Charter.

The Congress heard from **Mr. Nguyen Tung Nguyen** - The representative of the Presidium presented the " Proposal for Approval of the Business Production Plan and Profit Distribution Plan for 2026, " which included:

+ Production plan: 29,626,677 m³.

The revenue target is 358,866 million VND.

The projected pre-tax profit is 72,162 million VND.

The projected after-tax profit is 60,615 million VND.

Expected dividend payout: 1,000 VND per share.

The Congress heard from **Mr. Trinh Huu Phuc** - A representative of the Presidium presented :

+ Proposal for payment of salaries, bonuses, and remuneration to the Board of Directors, Supervisory Board, and Secretariat for 2025 and plan for 2026 .

+ Proposal to dismiss one member of the Board of Directors for the 2025-2030 term.

+ Proposal for the election of one additional member to the Board of Directors for the term 2025-2030.

*** Discussion topics:**

- The shareholders unanimously agreed and No further comments.

5. Mr. Tran Vo Hoai An - The head of the election and vote counting committee guides the congress in voting and approving the results of the vote count for the Reports, Directions (Plans), and presentations to the congress :

5.1. Content 01: Approval of the report on business performance in 2025 and the plan for 2026 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares , including:

- The total number of shares that voted in favor was 27,851,000 shares, representing 99.47% of the total voting shares received .

- Total number of dissenting votes: 0 shares, representing 0 % .

But The total number of abstentions is 0 , representing 0% of the total votes cast .

The total number of invalid votes is 0, representing 0 shares , or 0% of the total voting shares .

Conclusion: Content 01 has been approved with a 100% majority.

5.2. Content 02: Approval of the Board of Directors' Activity Report for 2025 ; Report on the results of supervision of the General Director and the Executive Board:

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 02 has been approved with a 100% majority.

5.3. Item 03: Approval of the Supervisory Board's activity report for 2025 and the activity program for 2026 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 03 has been approved with a 100% majority.

5.4. Item 04: Approval of the audited Financial Statements for the year 2025 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.



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The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 04 has been approved with a 100% approval rate.

5.5. Content 05: Approval of the Profit Distribution Plan for 2025 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 05 has been approved with a 100% approval rate.

5.6. Content 06: Approval of the Proposal for the Selection of the Auditing Firm for the 2026 Financial Statements :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 06 has been approved with a 100% majority.

5.7. Content 07: Approval of the business production plan and profit distribution plan for 2026 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.



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Conclusion: Content 07 has been approved with a 100% majority.

5.8. Item 08: Approval of payment of salaries, bonuses, and remuneration to the Board of Directors and the Supervisory Board . Secretariat's plan for 2025 and 2026 :

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content 0 8 has been approved with a rate of 100%

5.9. Item 09: Approval of the Proposal to dismiss 01 member of the Board of Directors for the 2025-2030 term:

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares .

Conclusion: Content 09 has been approved with a 100% approval rate.

5.10. Item 10: Approval of the Proposal to elect one additional member to the Board of Directors for the 2025-2030 term:

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares .

Conclusion: Content item 10 has been approved with a rate of 100% .



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5.11. Item 11: Approval of Proposal No. 07/2026/TTr-HĐQT dated June 5, 2026, from the Board of Directors of the Company regarding the amendment and supplementation of the Company's business lines:

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares .

Conclusion: Content item 11 has been approved with a 100% approval rate.

5.12. Item 12: Approval of Proposal No. 08/2026/TTr-HĐQT dated June 5, 2026, from the Board of Directors of the Company regarding the amendment of the Company's Charter:

The total number of valid votes was 19, representing 27,851,000 shares, accounting for 99.47% of the total voting shares, including:

- The total number of shares voted in favor was 27,851,000, representing 99.47% of the total voting shares collected.
- Total number of dissenting votes: 0 shares, representing 0%.
- The total number of shares with no opinion is 0, representing 0% of the total votes cast.

The total number of invalid votes is 0, representing 0 shares, or 0% of the total voting shares.

Conclusion: Content item 12 has been approved with a 100% approval rate.

5. The General Meeting proceeded with the election of one additional member to the Board of Directors for the 2025-2030 term.

6.1. The Congress continued to hear Mr. Tran Vo Hoai An - Head of the Election and Vote Counting Committee - present the " Regulations on Nomination and Candidacy of Members". Board of Directors for the term 2025-2030

- The General Meeting discussed and voted to approve the Regulations on Nomination and Candidacy of Board Members with a 100 % approval rate (comprising 27,851,000 shares , representing 99.47% of the total voting shares).

6.2 . The Congress heard Mr. Tran Vo Hoai An – Head of the Election and Vote Counting Committee – present the Election Regulations .



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- The General Meeting voted to approve the Election Regulations with a 100 % majority (comprising 27,851,000 shares, representing 99.47% of the total voting shares).

6.3. The General Meeting proceeds with the election of members of the Board of Directors.

Mr. Tran Vo Hoai An, Head of the Election Committee Read the minutes of the vote count for the Board of Directors members :

Total number of ballots issued: 19 ballots representing 27,851,000 shares, accounting for 99.47% of the total voting shares.

Total number of votes received: 19 votes representing 27,851,000 shares, accounting for 99.47% of the total voting shares.

A total of 19 valid votes, representing 27,851,000 shares, accounting for 100 % of the total voting shares received , including:

No.	Full name	number of shares voted	% of voting shares	Result
1	Le Anh Tu	27,851,000	100 %	Elected

The total number of invalid votes was 00, representing 0 shares, accounting for 0% of the total voting shares collected .

The General Meeting had no comments on the implementation process and election results. According to the election regulations, the 01 candidate elected as a member of the Board of Directors is:

1/ Mr. Le Anh Tu.

c/ After the results of the election of the Board of Directors for the 2025-2030 term are announced, the members of the Board of Directors will meet to elect the Chairman of the Board and appoint the General Director. Result:

+ Mr. Nguyen Tung Nguyen - Chairman of the Board of Directors (approval rate 5/5, 100%)

+ Mr. Trinh Huu Phuc – General Director (approval rate 5/5, 100%)

7. Ms. Phan Thi Bich Ngoc , representative of the Secretariat: Approved the Minutes of the Congress.

These minutes of the General Meeting, comprising 9 pages, were read aloud to all shareholders for approval.

The General Meeting voted to approve the Minutes of the Meeting with a 100% approval rate (comprising 27,851,000 shares, representing 99.47% of the total voting shares).

8. Mr. Trinh Huu Phuc , representing the Presidium : Adopts the Congress Resolution



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This General Meeting resolution, consisting of 3 pages, was read aloud to all shareholders for approval before the closing of the meeting.

The General Meeting voted to approve the Minutes of the Meeting with a 100% approval rate (comprising 27,851,000 shares, representing 99.47% of the total voting shares).

9. Mr. Nguyen Huu Loc, Chairman: Declares the closing of the Congress.

The congress adjourned at 11:30 a.m. on June 26 , 2026 .

SECRETARY

PRESIDE

Phan Thị Bích Ngọc

Nguyen Huu Loc



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