

SOCIALIST REPUBLIC OF VIETNAM
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Can Tho, June 26, 2026



**ELECTION REGULATIONS OF THE BOARD OF DIRECTOR OF
CAN THO WATER SUPPLY AND SEWERAGE JOINT
STOCK COMPANY
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

In order for the election of members of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company at the 2026 Annual General Meeting of Shareholders to comply with current regulations of Vietnamese law, be conducted according to the principles of transparency and democracy, and ensure the legitimate rights of all shareholders, we respectfully submit to the General Meeting of Shareholders the draft regulations for the election of the Board of Directors as follows:

Election Principle: based on the cumulative voting principle.

1/ Ballot:

- The ballot papers for the Board of Directors are pre-printed with the names of the candidates in alphabetical order and stamped with the seal of Can Tho Water Supply and Sewerage Joint Stock Company.

- The ballot paper includes the election code and the total number of voting shares held by each shareholder (including both owned shares and authorized shares).

- Each shareholder or authorized representative is issued 01 (one) ballot.

2. Principles of elections:

- The number of elected members of the Board of Directors is: 01 (one) member.

- Election method: Cumulative voting. Accordingly, each shareholder has a total number of votes corresponding to the total number of shares owned and represented multiplied by the number of members to be elected to the Board of Directors and shareholders have the right to cast all of their votes for one candidate. Since only one additional member of the Board of Directors is to be elected, the total number of votes will correspond to the number of shares owned by the shareholder.



- The voting percentage is calculated based on the total number of voting shares held by shareholders attending the General Meeting.

- Invalid ballots are those that:

➤ The total number of shares available for voting is higher than the total number of shares with voting rights.

➤ Leave the ballot blank; do not vote for anyone on the list of candidates.

➤ The ballot included the names of individuals not on the list of candidates that had been approved by the General Meeting.

➤ Ballots with added personal markings or ballots without the voter's signature.

➤ The receipt does not bear the official seal of Can Tho Water Supply and Sewerage Joint Stock Company.

3. Conditions for election:

Candidate is the one with the highest number of valid votes, ranked from top to bottom, until the required number of votes is reached.

Election regulations are presented to the General Meeting of Shareholders of Can Tho Water Supply and Sewerage Joint Stock Company and are approved when more than 65% of the voting shares present at the meeting are consented to.

CHAIRPERSON OF THE ELECTION COMMITTEE

