

Can Tho, June 26 2026



**REGULATIONS ON NOMINATION AND CANDIDACY FOR
ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF
DIRECTORS - CAN THO WATER SUPPLY AND SEWRAGE JOINT
STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Based on the Charter of Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Regulations on Nomination and Self-Nomination for the election of one additional member of the Board of Directors for the 2025-2030 term as follows:

I. BOARD OF DIRECTORS

1. The number of Board of Directors members according to the Company's Articles of Association is 5.

2. Number of candidates for the by-election for Board of Directors membership : 1 person.

3. Candidate Criteria

Candidates for the Board of Directors who are not representatives of state-owned capital must meet the following conditions and standards:

- Has full legal capacity.
- Has managerial and business administration experience.
- Has good health, integrity, ethical standards and knowledge of applicable laws.

II. RIGHT TO NOMINATE AND SELF-NOMINATE CANDIDATES FOR THE BOARD OF DIRECTORS

Prior to the General Shareholders' Meeting, shareholders holding voting shares have the right to combine their individual voting rights to nominate candidates for the Board of Directors. The number of candidates each group can

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nominate depends on the number of candidates decided by the General Meeting and the shareholding ratio of each group. Specifically, as follows:

1. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares are entitled to nominate a maximum of two (02) candidates for the Board of Directors.

2. Those holding from 30% to less than 50% of the total voting shares are entitled to nominate a maximum of three (03) candidates for the Board of Directors.

3. Those holding 50% or more of the total voting shares are entitled to nominate a maximum of four (04) candidates for the Board of Directors.

III. APPLICATION DOCUMENTS FOR NOMINATION AND CANDIDATESHIP TO THE BOARD OF DIRECTORS

The Company's Board of Directors submits to the General Meeting of Shareholders for consideration and approval the list of candidates for the supplementary election of Board members (accompanied by the candidates' self-declared resumes).

If individuals nominate themselves, the application for nomination to the Board of Directors includes:

- Application for nomination of a Board member/ Documentation proving the number of shares represented or owned;
- The candidate's resume is filled out by the candidate themselves.

CHAIRPERSON OF THE ELECTION COMMITTEE

