



**CANTHO WATER SUPPLY AND  
SEWERAGE JOINT STOCK  
COMPANY**

Number: /2026/BC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Can Tho, June 26, 2026*

## **REPORT ON MONITORING RESULTS FOR CEO AND MANAGEMENT TEAM**

Based on the Enterprise Law of 2020;

Based on the functions, duties, and powers of the Board of Directors as stipulated in the Charter of Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco);

Based on the Internal Governance Regulations of Can Tho Water Supply and Sewerage Joint Stock Company issued on April 25, 2023;

Based on Resolution No. 01/2025/NQ-ĐHĐCĐ, which was adopted by the Annual General Meeting of Shareholders in 2025 on June 17, 2025;

The Company's Board of Directors has conducted an inspection and supervision of the General Director and the Executive Board in implementing the resolutions of the 2025 Shareholders' General Meeting and the Board of Directors. The results are as follows:

### **I. Inspection and monitoring methods:**

- Through quarterly Board of Directors meetings and on-demand consultations, the Board directly discussed and questioned the General Director's activities in implementing the operational strategy and business objectives approved by the General Meeting of Shareholders on June 17, 2025. The General Director also presented difficulties and obstacles arising during the implementation of the business plan and discussed them directly with the Board of Directors to find timely and effective solutions to successfully achieve the objectives approved by the General Meeting of Shareholders.

- The Board of Directors has worked closely with the Supervisory Board to monitor and understand the Company's actual business situation and provide input to the General Director and the Executive Board to achieve the set business targets. Members of the Supervisory Board are invited to attend Board of Directors meetings, through which the Board of Directors and the Executive Board have the



**CANTHO WATER SUPPLY - SEWERAGE JOINT STOCK COMPANY**

📍 2A Nguyen Trai Street, Ninh Kieu Ward, Can Tho City



(0292) 382 1711 - 381 0188



ctncanθο@gmail.com



www.ctn-canθο.com.vn

opportunity to directly exchange and discuss the Supervisory Board's input as supervisors and representatives of investors.

- The Chairman of the Board of Directors is generally responsible for exercising all rights and obligations as stipulated in the Enterprise Law and the CanThoWassco Charter; and represents the capital in the subsidiary companies.

- During the year, the General Director fully exercised all rights and obligations as stipulated by the Enterprise Law and the CanThoWassco Charter.

- The Board of Directors issues resolutions after each meeting to approve the plans for the next quarter and other related matters, providing the General Director with a basis for implementation.

## II. Monitoring Results:

1. In 2025, the water quality will be ensured to be safe and consistent for the people. The Company's Management Board has demonstrated a spirit of unity and high responsibility in their work. As a result, the Company has maintained stability in its production and business operations.

2. Results of operational activities in accordance with the tasks assigned by the General Shareholders' Meeting:

- Revenue, profit:

No.	Indicators	Unit of measurement	Plan 2025	To be implemented by 2025	% of implementation / Annual plan
1	Clean water production	Million m <sup>3</sup>	27.55	26.93	97.75%
2	Total Revenue	Tr.dong	338,224	326,242	96.46%
3	Net profit after tax	Tr.dong	53,797	55,104	102.43%

Assessment : In 2025, revenue reached VND 326,242 million, equivalent to 96.46% of the plan, while after-tax profit reached VND 55,104 million, exceeding the plan by 2.43%, showing that the company still ensured profitability despite revenue pressure.

- Clean water consumption only reached 97.75% of the plan, mainly due to objective factors such as: the early arrival of the rainy season, reduced water demand due to the merger of administrative units, and the impact of water price

adjustments leading customers to use water more sparingly. In addition, revenue and profit decreased because Q1/2024 recorded accumulated revenue (35 billion VND) from the operation of the wastewater treatment plant from 2021 to 2023, while the corresponding revenue for 2024 and 2025 has not yet been paid.

### 3. Regarding corporate governance:

- Strictly implement regulations on information disclosure for large-scale public companies on the UPCOM market ( stock code : CTW), tax policies, and payment of various types of insurance for employees. Successfully organize the Conference of Employee Representatives. Labor and the 2025 Annual General Meeting of Shareholders will be held on schedule. Re-election of members of the Board of Directors and Supervisory Board for the 2025-2030 term will also take place.

- Complete the updating of the company seal and the Certificate of Business Registration for the Company and its branches after the change in administrative boundaries.

- Water quality management and continuous water supply: ensuring safe and continuous water supply, with water quality meeting the standards of the Ministry of Health QCVN 01-1:2018/BYT.

- Continue implementing measures to combat water loss and leakage , promptly detecting, identifying, and rectifying pipe and tank failures. Maintain the pressure and flow monitoring system with 118 off-network measuring points, and deploy cello installation for customers with large-sized meters.

- Promoting cashless payments : the rate of payments through collection partners reached > 99%, of which cashless payments (via e-wallets and banks) accounted for 91.73 %. Continuing the implementation of electronic contracts for domestic water supply contracts , with 17,955 out of 81,041 customers (22.16%) having signed .

- Implementing software for quoting wastewater service costs helps determine the price for customers quickly (approximately 5 minutes).

- The Monitoring and Technology Application Center - Digital Transformation (MDC Center) commenced operations on July 1, 2025, to accelerate digital transformation and centrally monitor factory software, SCADA systems, etc.

155244  
GTY  
HÂN  
ÁT NƯỚC  
THO  
TP. CẦN



CANTHO WATER SUPPLY - SEWERAGE JOINT STOCK COMPANY

2A Nguyen Trai Street, Ninh Kieu Ward, Can Tho City



(0292) 382 1711 - 381 0188



ctncanθο@gmail.com



www.ctn-canθο.com.vn

### **III. Conclusion**

The CEO and the Executive Board have successfully completed their assigned tasks in 2025. In addition, the following issues should be noted:

- Some operational tasks that need attention in the coming period include: continuing to improve regulations and institutions for business operations.
- Identify human resources as the central issue. Gradually plan to strengthen the organizational structure and personnel arrangement to ensure efficient operation under the new model.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

**Nguyen Huu Loc**