

No: 02/2026/BC-HĐQT

Can Tho, June 03, 2026



## REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

### I. Members and structure of the Board of Directors

The Board of Directors for operation in 2025 will consist of the following five members:

No.	Current Board Member	Position	Shareholding ratio have the right to vote
1	Mr. Nguyen Huu Loc	Chairman of the Board	Private ownership: 5,100 (0.02%) Foreign capital representative: 10,080,000 (36%)
2	Mr. Nguyen Tung Nguyen	Board Member – General Director	Private ownership: 11,600 (0.04%) Foreign capital representative: 4,200,000 (15%)
3	Mr. Nguyen Van Thien	Board of Directors member	Private ownership: 0 (0%) Representatives of the Trade Union: 6,900,000 (24.64%)
4	Mr. Tran The Hung	Board of Directors member	Private ownership: 0 (0%) Representatives of the Trade Union: 6,429,900 (22.96%)
5	Mr. Trinh Huu Phuc	Board of Directors member - Deputy General Manager	Personal ownership: 200 (0.0007%)

**Note:**

- End date of term 2020 But Board of Directors ' term 2025 : June 17, 2025.  
Start date of term 2025. But Board of Directors ' 2030 Resolution : June 17, 2025.

## II. Activities of the Board of Directors

### 1. Number of meetings

- The Board of Directors meets quarterly throughout the year, with extraordinary meetings convened as required. The Supervisory Board attends all Board of Directors meetings as observers.

In 2025, the Board of Directors held 7 meetings. The report notes the attendance of Board members at the meetings for the fiscal year ending December 31, 2025 as follows:

No.	Member Board of Directors	Position	Number of meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Nguyen Huu Loc	Chairman of the Board	7/7	100%	
2	Mr. Nguyen Tung Nguyen	Board Member – General Director	7/7	100%	
3	Mr. Nguyen Van Thien	Board Member	7/7	100%	
4	Mr. Tran Chien Cong	Board Member	2/2	100%	Dismissal date: June 17, 2025
5	Mr. Tran The Hung	Board Member	5/5	100%	Appointment dated June 17, 2025
6	Mr. Trinh Huu Phuc	Board Member – Deputy General Director	7/7	100%	

**Note:**

- Mr. Tran Chien Cong authorized Mr. Tran The Hung to attend and vote at the Board of Directors meeting on April 29, 2025.

- Mr. Nguyen Van Thien authorized Mr. Tran Tan Duc to attend and vote at the Board of Directors meeting on October 29, 2025.

**But** Mr. Tran Chien Cong has been relieved of his duties as a member of the Board of Directors for the 2020 term. But In 2025 , Mr. Tran The Hung was also elected as a member of the Board of Directors for the 2025 term. But 2030 according to Resolution No. 01/2025/NQ-ĐHĐCĐ dated June 17 , 2025 of the Annual General Meeting of Shareholders 2025.

## 2. Content and results of the meetings

Session	Number of attendees	Main content
February 13, 2025	5/5 members	<p>- Through the 2024 Business Performance Report and 2025 Business Plan of CanThoWassco (according to Report No. 49 /BC-CTN dated February 13, 2025 ).</p> <p>- Through the 2024 Investment Activity Report and 2025 Investment Plan of CanThoWassco (according to Report No. 50 /BC-CTN dated February 13, 2025 and Plan No. 51/KH-CTN dated February 13, 2025 ).</p> <p>But Through the Board of Directors' Report on operations in 2024; the Profit Distribution Plan for 2024; the Production and Business Plan, the plan for fund allocation and dividend distribution in 2025 .</p> <p>- Through the Q4/2024 financial statements of Can Tho Water Supply and Sewerage Joint Stock Company (Parent Company).</p> <p>- Review the 2024 business performance report and the 2025 business plan of the subsidiary companies.</p> <p>- Through the policy of approving internal transactions (serving production purposes) between CanThoWassco and its subsidiaries (Tra Noc - O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company) , excluding financial transactions, as follows:</p> <ul style="list-style-type: none"> <li>+ Transaction content: economic contracts (excluding loans and borrowings).</li> <li>+ The total transaction limit for each company in one year must be less than 3% of the total asset value of CanThoWassco as recorded in the Financial Statements up to Q4/2024: VND 5 billion for Tra Noc - O Mon Water Supply Joint Stock Company ; VND 5 billion for Thot Not Water Supply Joint Stock Company.</li> <li>+ Prices of goods and services will be determined by each specific contract, while ensuring the interests of CanThoWassco are protected.</li> </ul> <p>The Board of Directors unanimously agreed to authorize the General Director to implement the procedures for concluding and executing contracts with Tra Noc - O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company in accordance with current laws and regulations.</p> <ul style="list-style-type: none"> <li>+ The authorization period is from February 13, 2025 to February 10, 2026.</li> </ul>

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Session	Number of attendees	Main content
		<p>But <b>It was unanimously</b> agreed (100%) that the following dates for the 2025 Annual General Meeting of Shareholders would be held :</p> <p>The 2025 Annual General Meeting of Shareholders is scheduled to be held on April 28, 2025 (Monday) .</p> <p>+ Deadline for announcing the list of attendees for the 2025 Annual General Meeting : The Secretariat is tasked with ensuring this is done within the specified timeframe.</p> <p>- Approved the Internal Audit Report for Q4/2024.</p> <p>- Based on the performance evaluation of the State Capital Representative at CanThoWassco in 2024: Outstanding performance.</p>
Day April 29, 2025	5/5 members	<p>- Through the Q1 /2025 Business Performance Report and Q2/2025 Business Plan of CanThoWassco (according to Report No. 180 /BC-CTN dated April 29, 2025 ) .</p> <p>- Through the Investment Activity Report for Q1/2025 and the Investment Plan for the remaining 9 months of 2025 of CanThoWassco (according to Report No. 181 /BC-CTN dated April 29, 2025 ) .</p> <p>- Through the proposals and items expected to be voted on at the 2025 Annual General Meeting of Shareholders :</p> <p>+ Proposal for approval of the profit distribution plan for 2024.</p> <p>+ Proposal for approval of audited financial statements for 2024.</p> <p>+ Proposal for approval of the business production plan and profit distribution plan for 2025.</p> <p>+ Proposal for payment of salaries, bonuses, and remuneration to the Board of Directors, Supervisory Board, and Secretariat for 2024 and plan for 2025 .</p> <p>+ Draft report on the results of monitoring the General Director and the Executive Board.</p> <p>- The following information pertains to Thot Not Water Supply Joint Stock Company:</p> <p>+ Report on business performance for Q1/2025 and business plan for the remaining 9 months of 2025 of Thot Not Water Supply Joint Stock Company.</p> <p>+ Seek the owner's opinion before voting on matters at the 2025 Annual General Meeting:</p>



Session	Number of attendees	Main content
		<ul style="list-style-type: none"> <li>▪ Investment plan for capital construction in 2025.</li> <li>▪ The report approves the audited financial statements for 2024.</li> <li>▪ Proposal for approval of the Profit Distribution Plan for 2024.</li> <li>▪ Proposal for approval of the business plan and profit distribution plan for 2025.</li> <li>▪ Report on the payment of remuneration, salaries, and bonuses for the Board of Directors, Supervisory Board, and Secretariat; the situation regarding the use of labor, the salary fund for specialized managers and employees of the Company in 2024 and the plan for 2025.</li> <li>▪ Proposal regarding the selection of an independent auditing firm to audit the 2025 financial statements of Tra Noc - O Mon Water Supply Joint Stock Company. <ul style="list-style-type: none"> <li>- Approving the plan to issue shares to increase charter capital in 2025 at Thot Not Water Supply Joint Stock Company, as per Proposal No. 129/TTr-CNTN dated April 16, 2025, from Thot Not Water Supply Joint Stock Company regarding the issuance of shares to increase charter capital.</li> </ul> </li> </ul> <p>The representative of Can Tho Water Supply and Sewerage Joint Stock Company at Thot Not Water Supply Joint Stock Company and related units are responsible for carrying out the procedures in accordance with current laws and regulations and are responsible for reporting to the Board of Directors of CanThoWassco on the share distribution situation after the completion of the offering.</p> <ul style="list-style-type: none"> <li>- Through the appointment of Mr. Nguyen Tung Nguyen as a member of the Board of Directors to hold the position of General Director of Can Tho Water Supply and Sewerage Joint Stock Company for a term of five (05) years, starting from April 29, 2025.</li> <li>- Mr. Huynh Thien Dinh has been appointed as Deputy General Director of Can Tho Water Supply and Sewerage Joint Stock Company for a term until his retirement, effective April 29, 2025.</li> <li>- Through the appointment of Mr. Diep Ton Kien to the position of Chief Accountant of Can Tho Water Supply and Sewerage Joint Stock Company for a term of five (05) years, starting from July 1, 2025.</li> </ul>

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Session	Number of attendees	Main content
		<p>- To extend the deadline for holding the 2025 Annual General Meeting of Shareholders to no later than June 2025. Reason: To allow the Company sufficient time to prepare the necessary procedures and documents for the meeting.</p> <p>The organization of the 2025 Annual General Meeting of Shareholders is as follows:</p> <ul style="list-style-type: none"> <li>+ The last registration date to exercise the right to attend the General Meeting of Shareholders is May 20, 2025.</li> <li>+ Exercise ratio: 1 share - 1 voting right.</li> <li>+ Implementation time: To be announced later in the meeting invitation.</li> <li>+ Location: Meeting hall at Can Tho Water Supply and Sewerage Joint Stock Company, 2A Nguyen Trai Street, Tan An Ward, Ninh Kieu District, Can Tho City.</li> </ul> <p>Authorize the Chairman of the Board of Directors to select the time, location, and agenda for the 2025 Annual General Meeting of Shareholders; Assign the General Director to carry out the procedures to finalize the list of shareholders with the Vietnam Securities Depository and Clearing Corporation.</p> <ul style="list-style-type: none"> <li>- Based on the performance evaluation of the State Capital Representative at CanThoWassco in 2024: Outstanding performance was achieved.</li> <li>- Through the Q1/2025 financial statements.</li> </ul>
June 17, 2025	5/5 members	<ul style="list-style-type: none"> <li>- Through the election of the Chairman of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company, for the term 2025-2030.</li> </ul>
July 28, 2025	5/5 members	<ul style="list-style-type: none"> <li>- Through the Report on business performance for the first six months of 2025 and the business plan for the last six months of 2025 of CanThoWassco (according to Report No. 350/BC-CTN dated July 28, 2025 ).</li> <li>- Through the Investment Results Report for the first six months of 2025 and the Investment Plan for the last six months of 2025 of CanThoWassco (according to Report No. 351 /BC-CTN dated July 28, 2025 ).</li> <li>- Through the reports on business performance for the first six months of 2024 and business plans for the last six months of 2024 of the subsidiary companies.</li> </ul>

Session	Number of attendees	Main content
		<ul style="list-style-type: none"> <li>- This information relates to Thot Not Water Supply Joint Stock Company as follows:               <ul style="list-style-type: none"> <li>+ Report on business performance for the first six months of 2025 and business plan for the last six months of 2025 of Thot Not Water Supply Joint Stock Company.</li> <li>+ Report on planned employment, wages, and remuneration for 2025.</li> </ul> </li> <li>- Through Official Letter No. 232/CNTN dated July 22, 2025, from Thot Not Water Supply Joint Stock Company, requesting approval for the wholesale water pricing scheme for Vinh Thanh Industrial Park (Phase 1) while awaiting the approval decision from the People's Committee of Can Tho City.</li> <li>- This information relates to Tra Noc - O Mon Water Supply Joint Stock Company as follows:               <ul style="list-style-type: none"> <li>+ Report on business performance for the first six months of 2025, operational plan for the third quarter of 2025, and business plan for the last six months of 2025 of Tra Noc - O Mon Water Supply Joint Stock Company.</li> <li>+ Report on labor utilization, wages, and planned remuneration for 2025. For wages, the Head of the Supervisory Board proposes a coefficient of 1.5.</li> </ul> </li> <li>Summary of financial statements for Q2/2025.</li> <li>- Reviewed the General Director's report on the salary plan for the parent company and its two subsidiaries in 2025.</li> <li>- Through the Corporate Governance Report for the first six months of 2025 of Can Tho Water Supply and Sewerage Joint Stock Company; the Corporate Governance Information Provision for the first six months of 2025 and electronic data according to the Hanoi Stock Exchange's template.</li> <li>- Through the Q2/2025 financial statements of Can Tho Water Supply and Sewerage Joint Stock Company .</li> <li>- Through the Internal Audit Report at the Branches and the Internal Audit Plan for the last six months of 2025.</li> </ul>
Day August 13, 2025	5/5 members submitted their opinions in writing.	<ul style="list-style-type: none"> <li>- Through the change of the company seal design of Can Tho Water Supply and Sewerage Joint Stock Company.</li> <li>- Based on the number of company seals before and after the change: 01 (one) seal.</li> </ul>

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Session	Number of attendees	Main content
		<ul style="list-style-type: none"> <li>- The seal will take effect from August 14, 2025.</li> <li>- The General Director is responsible for canceling the old seal; preserving, managing, and using the new seal in accordance with the law and the Company's regulations. Simultaneously, the seals of the Company's branches and enterprises will be changed according to the new administrative boundaries.</li> </ul>
August 13, 2025	5/5 members submitted their opinions in writing.	<ul style="list-style-type: none"> <li>- Through amendments and additions to the Regulations on Science and Technology.</li> <li>- Through amendments and additions to the Regulations on the expenditure and use of the Science and Technology Development Fund.</li> </ul>
September 29, 2025	5/5 members submitted their opinions in writing.	<ul style="list-style-type: none"> <li>- It was unanimously agreed that the Director General should prepare the necessary documents and procedures to sue the Can Tho City Tax Department in the Can Tho City People's Court regarding the determination of land lease fees for the land plot used to build the Hung Phu Water Treatment Plant.</li> </ul>
Day October 29, 2025	5/5 members	<ul style="list-style-type: none"> <li>- Through the Report on business performance for the first 9 months of 2025 and the business plan for the last 3 months of 2025 of CanThoWassco (according to Report No. 505/BC-CTN dated October 29, 2025 ).</li> <li>- Through the Investment Results Report for the first 9 months of 2025 and the Investment Plan for the last 3 months of 2025 of CanThoWassco (according to Report No. 506 /BC-CTN dated October 29, 2025 ).</li> <li>- Through the Report on Business Performance for the first 9 months of 2025 and the Business Plan for the last 3 months of 2025 Thot Not Water Supply Joint Stock Company.</li> <li>- On March 5th, the Board of Directors approved Mr. Nguyen Quang Dong's continued tenure as Deputy Director of Thot Not Water Supply Joint Stock Company, in charge of its operations .</li> <li>- This information relates to Tra Noc - O Mon Water Supply Joint Stock Company as follows: <ul style="list-style-type: none"> <li>+ Report on business performance for Q3/2025 and the first nine months of 2025, and operational plan for Q4/2025.</li> </ul> </li> </ul>

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Session	Number of attendees	Main content
		<ul style="list-style-type: none"> <li>+ Report on the results of capital construction investment in the first 9 months of 2025 and draft plan for 2026.</li> <li>+ Assign the Human Resources and Administration Department of Can Tho Water Supply and Sewerage Joint Stock Company to review and adjust the regulations on salaries and bonuses for members of the Board of Directors, Supervisory Board, Executive Board, and employees of Tra Noc - O Mon Water Supply Joint Stock Company. <ul style="list-style-type: none"> <li>- Through the Q3/2025 Financial Report.</li> <li>- The draft Debt Management Regulations have been approved.</li> <li>- Approval of the draft amendments to the Regulations on Information Disclosure.</li> <li>- Through the sale of all 1,400 treasury shares of the Company. The General Director is tasked with selecting a consulting firm and carrying out the procedures for selling treasury shares in accordance with regulations.</li> <li>- Through the Internal Audit Report for Q3 /2025.</li> <li>- On March 3rd, the Board of Directors approved the plan to connect the Can Tho 3 Water Treatment Plant pipeline at the intersection of Road 91B and Le Phuoc Tho Road to ensure safe and backup water supply.</li> </ul> </li> </ul>

## 2. Resolutions and Decisions of the Board of Directors

Through these meetings, the Board of Directors issued the following Resolutions and Decisions during the year:

No.	Resolution / Decision Number	Day	Content
1	01/2025/NQ-HĐQT	13, 2025	Board of Directors Resolution, Q1/2025.
2	01/2025/TNQ-HĐQT	February 13, 2025	Excerpt from the Resolution approving the policy of approving small-value internal transactions serving production between CanThoWassco and its subsidiaries (Tra Noc - O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company), excluding financial transactions.
3	02/2025/TNQ-HĐQT	February 13, 2025	Excerpt from the Resolution approving the 2025 Investment Plan.
4	02/2025/NQ-HĐQT	April 29,	Board of Directors Resolution, Q2/2025.

No.	Resolution / Decision Number	Day	Content
		2025	
5	03/2025/TNQ-HĐQT	April 29, 2025	<p>- Excerpt from the Resolution approving the extension of the time for holding the Annual General Meeting of Shareholders in 2025, no later than June 2025. Reason: To allow the Company sufficient time to prepare the procedures and documents for organizing the General Meeting thoroughly.</p> <p>- It was unanimously agreed to hold the 2025 Annual General Meeting of Shareholders as follows:</p> <p>+ The last registration date to exercise the right to attend the General Meeting of Shareholders is May 20, 2025.</p> <p>+ Exercise ratio: 1 share – 1 voting right.</p> <p>+ Implementation time: To be announced later in the meeting invitation.</p> <p>+ Location: Meeting hall of Can Tho Water Supply and Sewerage Joint Stock Company - 2A Nguyen Trai Street, Tan An Ward, Ninh Kieu District, Can Tho City.</p> <p>+ Meeting agenda: Approval of the audited financial statements for 2024; operating results for 2024; plan for 2025; election of members of the Board of Directors and Supervisory Board for the 2025-2030 term; and other matters within the authority of the General Meeting of Shareholders, which will be specifically announced to shareholders as per regulations.</p> <p>- It was unanimously agreed to authorize the Chairman of the Board of Directors to select the time, location, and agenda for the 2025 Annual General Meeting of Shareholders; and to assign the General Director to carry out the procedures to finalize the list of shareholders with the Vietnam Securities Depository and Clearing Corporation.</p>
6	04/2025/TNQ-HĐQT	April 29, 2025	Resolution approving matters related to Tra Noc - O Mon Water Supply Joint Stock Company to be presented at the 2025 Annual General Meeting of Shareholders.
7	05/2025/TNQ-HĐQT	April 29,	Resolution approving matters related to Thot

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No.	Resolution / Decision Number	Day	Content
		2025	Not Water Supply Joint Stock Company to be presented at the 2025 Annual General Meeting of Shareholders.
8	06/2025/TNQ-HĐQT	April 29, 2025	Resolution approving the performance review of the State capital representative at Can Tho Water Supply and Sewerage Joint Stock Company in 2024.
9	03/2025/NQ-HĐQT	June 17, 2025	Resolution electing the Chairman of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company, term 2025-2030.
10	04/2025/NQ-HĐQT	July 28, 2025	Board of Directors Resolution for the first and second quarters of 2025.
11	07/2025/TNQ-HĐQT	July 29, 2025	The following excerpts are from the Resolution approving matters related to Tra Noc - O Mon Water Supply Joint Stock Company: 1. Report on business performance for the first six months of 2025, operational plan for the third quarter of 2025, and plan for the last six months of 2025 of Tra Noc - O Mon Water Supply Joint Stock Company. 2. Report on labor utilization, wages, and remuneration plan for 2025. For average salary, a coefficient of 1.5 is proposed. 3. Summary of financial statements for Q2/2025.
12	08/2025/TNQ-HĐQT	July 29, 2025	- The following is an excerpt from the Resolution approving matters related to Thot Not Water Supply Joint Stock Company: 1. Report on business performance for the first six months of 2025 and plan for the last six months of 2025 of Thot Not Water Supply Joint Stock Company. 2. Report on planned employment, wages, and remuneration for 2025. - The Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company unanimously approved Document No. 232/CTN dated July 22, 2025, from Thot Not Water Supply Joint Stock Company regarding the request for approval of the wholesale water

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No.	Resolution / Decision Number	Day	Content
			price plan for Vinh Thanh Industrial Park (Phase 1) while awaiting the approval decision of the Can Tho City People's Committee.
13	05/2025/NQ-HĐQT	August 13, 2025	<ul style="list-style-type: none"> <li>- Resolution approving the change of the seal design of Can Tho Water Supply and Sewerage Joint Stock Company.</li> <li>- Based on the number of company seals before and after the change: 01 (one) seal.</li> <li>- The seal will take effect from August 14, 2025.</li> <li>- The General Director is responsible for canceling the old seal; preserving, managing, and using the new seal in accordance with the law and the Company's regulations. Simultaneously, the seals of the Company's branches and enterprises will be changed according to the new administrative boundaries.</li> </ul>
14	06/2025/NQ-HĐQT	August 13, 2025	<ul style="list-style-type: none"> <li>- Resolution approving amendments and additions to the Regulations on Science and Technology.</li> <li>- Through amendments and additions to the Regulations on the expenditure and use of the Science and Technology Development Fund.</li> </ul>
15	07/2025/NQ-HĐQT	September 29, 2025	The resolution approves the policy of assigning the General Director to prepare the documents and procedures to sue the Can Tho City Tax Department in the Can Tho City People's Court regarding the determination of land lease fees for the land plot used to build the Hung Phu Water Treatment Plant.
16	08/2025/NQ-HĐQT	October 29, 2025	Board of Directors Resolution, Quarter I /2025.
17	09/2025/TNQ-HĐQT	October 29, 2025	<ul style="list-style-type: none"> <li>- Excerpt from the Resolution approving the Report on Business Performance for the first 9 months of 2025 and the plan for the last 3 months of 2025 of Thot Not Water Supply Joint Stock Company.</li> <li>- On March 5th, the Board of Directors approved Mr. Nguyen Quang Dong's continued tenure as Deputy Director of Thot Not Water Supply Joint Stock Company, in</li> </ul>

No.	Resolution / Decision Number	Day	Content
			charge of its operations.
18	10/2025/TNQ-HĐQT	October 29, 2025	The following excerpts are from the Resolution approving matters related to Tra Noc - O Mon Water Supply Joint Stock Company: + Report on business performance for Q3/2025 and the first nine months of 2025, and operational plan for Q4/2025. + Report on the results of capital construction investment in the first 9 months of 2025 and draft plan for 2026. + Assign the Human Resources and Administration Department of Can Tho Water Supply and Sewerage Joint Stock Company to review and adjust the regulations on salaries and bonuses for members of the Board of Directors, Supervisory Board, Executive Board, and employees of Tra Noc - O Mon Water Supply Joint Stock Company.
19	Decision No. 01/2025/QD-HĐQT	April 29, 2025	Decision to appoint Mr. Nguyen Tung Nguyen as General Director of Can Tho Water Supply and Sewerage Joint Stock Company, term 2025-2030.
20	Decision No. 02/2025/QD-HĐQT	April 29, 2025	The decision appoints Mr. Huynh Thien Dinh to the position of Deputy General Director of Can Tho Water Supply and Sewerage Joint Stock Company, with a term until his retirement.
21	Decision No. 03/2025/QD-HĐQT	April 29, 2025	Decision to appoint Mr. Diep Ton Kien as Chief Accountant of Can Tho Water Supply and Sewerage Joint Stock Company, term 2025-2030.
22	Decision No. 04/2025/QD-HĐQT	April 29, 2025	Decision to approve the plan to issue shares to increase the charter capital in 2025 at Thot Not Water Supply Joint Stock Company.
23	Decision No. 05/2025/QD-HĐQT	August 13, 2025	Decision to approve amendments and additions to the Regulations on Science and Technology of Can Tho Water Supply and Sewerage Joint Stock Company.
24	Decision No. 06/2025/QD-HĐQT	August 13, 2025	Decision to amend and supplement the Regulations on expenditure and use of the

No.	Resolution / Decision Number	Day	Content
			Science and Technology Development Fund of Can Tho Water Supply and Sewerage Joint Stock Company.
25	Decision No. 07/2025/QD-HDQT	October 29, 2025	Decision on the promulgation of the Regulations on Debt Management of Can Tho Water Supply and Sewerage Joint Stock Company.
26	Decision No. 08/2025/QD-HDQT	October 29, 2025	Decision on amending and supplementing the Regulations on Information Disclosure of Can Tho Water Supply and Sewerage Joint Stock Company.

### III. Overall assessment of the Board of Directors' performance.

- The Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company conducted its activities in accordance with the regulations in the Company's Charter of Organization and Operation, ensuring the number of meetings, the number of attending members and observers, and meeting the legal requirements and effectiveness of the meetings.

- The guidelines are implemented specifically, are feasible, and the implementation of the Shareholders' General Meeting Resolution and the Company's business operations are closely monitored.

- The supervision of the General Director's activities and senior management staff has been effectively implemented, ensuring compliance with legal regulations and resolutions of the Board of Directors.

### IV. Training in corporate governance

On June 26-27, 2025, the following members participated in the "Corporate Governance" training course organized by the Human Resources and Business Development Institute (HUREDIN):

+ Mr. Nguyen Tung Nguyen – Member of the Board of Directors, General Director.

+ Mr. Trinh Huu Phuc – Member of the Board of Directors, Deputy General Director.

+ Ms. Lam Nguyet Thanh – Head of the Supervisory Board.

+ Ms. Phan Thi Bich Ngoc – Head of Company Administration, Company Secretary.

## V. Transactions , remuneration and benefits of the Board of Directors, Executive Board and Supervisory Board

### 1. Remuneration of the Board of Directors and Supervisory Board

No.	Full name	Job title	Monthly salary	Number of months of entitlement
1	Mr. Nguyen Tung Nguyen	Board Member	7,200,000 VND	12
2	Mr. Nguyen Van Thien	Board Member	7,200,000 VND	12
3	Mr. Tran Chien Cong	Board Member	7,200,000 VND	6
4	Mr. Tran The Hung	Board Member	7,200,000 VND	6
5	Mr. Trinh Huu Phuc	Board Member	7,200,000 VND	12
6	Ms. Ngo Hong Hanh	Board Member	6,200,000 VND	12
7	Mr. Mai Song Hao	Board Member	6,200,000 VND	12

**Note:**

- The Chairman of the Board of Directors will receive remuneration and bonuses from 2 subsidiary companies in 2025: 369,485,767 VND.

### 2. Insider stock transactions

In 2025, the Company did not receive any further notice from members of the Board of Directors, the Executive Board, and the Supervisory Board regarding the occurrence of transactions.

## VI. Implementation of corporate governance regulations

In 2025, the Company will continue to fully meet all legal requirements for a large-scale public company and the regulations of the UpCOM exchange.

## VII. Directions for operation in 2026

Against the backdrop of a global economy projected to continue recovering but still facing numerous risks such as uneven economic growth across countries, inflation risks, fluctuating commodity prices, financial costs, and the ongoing impact of climate change , the Government remains committed to economic stability, inflation control, and growth promotion linked to economic restructuring, digital

transformation, and sustainable development. In Can Tho City, the socio-economic development orientation continues towards becoming the central urban hub of the Mekong Delta region. The need for investment in technical infrastructure, ensuring a safe and continuous supply of clean water for residents, is increasing, while also placing higher demands on the efficiency of water resource management and environmental protection. In this context, the Board of Directors has determined the Company's operational direction for 2026 as follows:

- Perform the company's operational management functions within the scope of authority and responsibility of the Board of Directors as stipulated in the company's charter and other regulations.

- Strengthen the direction and management of all company activities towards stability and sustainable development , and fulfill the 2026 plan targets assigned by the General Shareholders' Meeting.

- Focus on reducing water loss and revenue loss; flexibly adjust production and business strategies and technical infrastructure investment based on the principle of proactively securing water sources and linking with the regional network to ensure a safe water supply plan for Can Tho city.

- Promoting the application of science and technology and digital transformation in the management and operation of water supply systems and customer care aims to improve labor productivity and service quality.

The above is the 2025 Activity Report of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Huu Loc**