

Can Tho, May 26, 2025

DRAFT

**REGULATION ON NOMINATION AND CANDIDACY FOR BOARD OF
DIRECTORS' MEMBERS, BOARD OF SUPERVISORS
CAN THO WATER SUPPLY - SEWERAGE JSC AT
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply - Sewerage JSC, we respectfully submit to the General Meeting of Shareholders for approval the Regulation on Nomination and Candidacy for members of the Board of Directors, Board of Supervisors for the term 2025-2030 as follows:

I. BOARD OF DIRECTORS:

- | | |
|--|---------------|
| 1. Number of Board of Directors' members | : 05 persons. |
| 2. Term | : 05 years. |
| 3. Number of Board of Directors candidates | : 05 persons. |
| 4. Candidate Criteria: | |

Candidates for Member of the Board of Directors who are not representatives of State-owned capital must satisfy the following conditions and criteria:

- Have civil act capacity.
- Have business capacity and enterprise management organization capacity.
- Have good health, good moral qualities, honesty, integrity, and knowledge of the law.

II. BOARD OF SUPERVISORS:

- | | |
|--|---------------|
| 1. Number of Supervisors | : 03 persons. |
| 2. Term | : 05 years. |
| 3. Number of Board of Supervisors candidates | : 03 persons. |
| 4. Candidate Criteria: | |

Candidates for Member of the Board of Supervisors of the Company must satisfy the following conditions and criteria:

- Have civil act capacity.
- Have work experience of three (03) years or more, and be knowledgeable about the Company's technical and business operations.
- Have good health, good moral qualities, honesty, integrity, and knowledge of the law. At least one member must have Qualification in finance - accounting.
- Must not be affiliated persons with the Board of Directors' members, General Director, and other management officers of the Company.
- Must not be persons in the Company's accounting or finance department.
- Must not be a member or employee of the independent auditing firm currently auditing the Company's financial statements.

III. RIGHT TO NOMINATE FOR MEMBER OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS

Before the General Meeting of Shareholders, shareholders holding voting shares have the right to combine their voting rights to nominate candidates for Member of the Board of Directors, Member of the Board of Supervisors. The number of candidates that each group has the right to nominate depends on the number of candidates decided by the General Meeting and the Percentage of shares held by each group. Specifically as follows:

1. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares are entitled to nominate a maximum of 02 candidates for the Board of Directors, and/or 01 candidate for the Board of Supervisors.

2. From 30% to less than 50% of the total voting shares are entitled to nominate a maximum of 03 candidates for the Board of Directors, and/or 02 candidates for the Board of Supervisors.

3. From 50% or more of the total voting shares are entitled to nominate a maximum of 04 candidates for the Board of Directors, and/or 03 candidates for the Board of Supervisors.

IV. NOMINATION AND CANDIDACY DOSSIER FOR BOARD OF DIRECTORS' MEMBERS, BOARD OF SUPERVISORS:

Nomination documents for participation in the Board of Directors/Board of Supervisors include:

- Application for nomination as Board of Directors' members, Member of the Board of Supervisors / Documents proving the number of shares represented or owned;
- Curriculum Vitae self-declared by the candidate (according to the form);

**ON BEHALF OF THE ELECTION COMMITTEE
HEAD OF THE COMMITTEE**

