

No.: 02/2025/TTr-HĐQT

Can Tho, May 26, 2025



PROPOSAL

Re: Approval of the 2024 profit distribution plan

To: General Meeting of Shareholders of Can Tho Water Supply – Sewerage JSC.

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ approved by the 2024 Annual General Meeting of Shareholders on April 26, 2024;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply and Drainage Joint Stock Company approved on April 27, 2022;

Pursuant to the Company's 2024 business results;

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 after-tax profit (LNST) distribution plan as follows:

No.	Item	Percentage	Amount (VND)
1	Development Investment Fund	30% After-tax Profit	18,790,493,455
2	Bonus and Welfare Fund	6% After-tax Profit	3,781,860,878
3	Bonus Fund for Board of Directors, Board of Supervisors, General Director and other management personnel	2% After-tax Profit	1,260,620,293
4	2024 Dividend Payment	1,400 VND/share	39,198,040,000
	Total		63,031,014,626

At the same time, the General Meeting of Shareholders is requested to agree on the following matters:

+ Payment of 2024 dividends shall be made by bank transfer to the organizational and individual accounts of each shareholder. Cash payment shall only be made directly at the company if the shareholder does not have a bank account.

+ July 10, 2025 shall be the record date for 2024 dividend payment and authorization is granted to the General Director to carry out the necessary procedures for dividend payment.

Sincerely, /.

Recipients:

- As above;
- File: Company Secretary, Admin.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Huu Loc